



## **MJ Wilson Group Limited**

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### **Human Rights & Anti-Slavery Policy**

MJ Wilson Group is vehemently opposed to the use of slavery in all forms; cruel, inhuman or degrading punishments; and any attempt to control or reduce freedom of thought, conscience and religion.

The Company will ensure that all of its employees, agents and contractors are entitled to their human rights as set out in the Universal Declaration of Human Rights and the Human Rights Act 1998.

The Company will not enter into any business arrangement with any person, company or organisation which fails to uphold the human rights of its workers or who breach the human rights of those affected by the organisation's activities.

### **Requirements for our Suppliers**

Will not use forced or compulsory labour, i.e., any work or service that a worker performs involuntarily, under threat of penalty;  
Will ensure that the overall terms of employment are voluntary;  
Will comply with the minimum age requirements prescribed by applicable laws;  
Will compensate its workers with wages and benefits that meet or exceed the legally required minimum and will comply with overtime pay requirements;  
Will abide by applicable laws concerning the maximum hours of daily labour;  
Will not engage in any practice of slavery, servitude, forced labour, compulsory labour and/or human trafficking outside the UK which would constitute an offence if that conduct took place within the UK;  
Will ensure that any sub-contractors or suppliers from whom they source goods and/or services for incorporation in those supplied to M J Wilson Group, also adhere to these requirements.

On Behalf of MJ Wilson Group Limited

Rob Beveridge  
Managing Director