

M J Wilson Ltd

Health and Safety Policy Statement of Intent

The Health and Safety at Work Act 1974 places a duty on employers to ensure, so far as is reasonably practicable, the health, safety and welfare of its employees.

MJ Wilson Group Ltd in recognising that its employees are its most valuable asset, fully accepts its responsibilities as an employer for providing a safe and health workplace for all its employees and for protecting the safety of others who may be affected by their activities.

All employees should understand the policy and their responsibilities in its implementation.

MJ Wilson Group Ltd will operate a structured and documented safety management system. In addition to these duties specifically required by legislation, the company will:

- Carry out a suitable and sufficient risk assessment on all tasks carried out by employees
- Implement a Safe System of Work using controls identified by the Risk Assessment
- Provide and maintain a safe working environment which is free from risks to health, and adequate in facilities and arrangements for the welfare of employees.
- Maintain all plant and machinery and keep records of any such maintenance.
- Eliminate any hazards which may be encountered both within the company premises and any remote workplace where our staff are employed, and reduce to a minimum any risk to Health, Safety and Welfare which may remain,
- Ensure the Health Safety and Welfare of any staff contracted out to other employers is not compromised due to the acts or omissions of that employer.
- Provide suitable protective clothing and equipment for employees and ensure it complies with any mandatory Personal Protective Equipment regulations laid down by controllers of premises where they are contracted to work.
- Ensure any work with harmful substances, agents or articles are identified, that safety and health risks associated with those hazards are assessed and that suitable safety precautions and control measures are provided and used,
- Ensure suitable arrangements are in place to minimise health risks associated with the storage, use, handling, processing, transportation and disposal of hazardous substances.
- Record and investigate all accidents
- Provide instruction, training and supervision as is necessary to ensure the health, safety and Welfare of employees while at work.
- Strive for continual improvement through implementation and monitoring of a safety management system

Signed :-  _____ Managing Director

Block Capitals:- Mr Rob Beveridge

Date:- 28 8 19

Next review – August 2020